

It's our Thalia Code

Your Health, Your Safety, our
Thalia Code



Thalia
Waste Management



Our focus, our journey, our Strategic Priorities

Health, Safety, the environment and wellbeing: We'll maintain focus and performance at operational level

People: Retain, recognise and appreciate talent - with focus on our people's growth, communications and engagement

Operational focus: Deliver site improvement programmes to maximise production of assets, achieve maturity and consistent performance

Financial results: One team, all with accountability, building an efficient, effective and financially sustainable business



What is our Thalia code

Our Thalia Code includes everyone who works for and with Thalia Waste Management

- ✓ Everyone takes responsibility for the impact of our activities
- ✓ It is a simple code highlighting key actions we can all take to protect from harm
- ✓ It focuses on encouraging and developing correct, safe behaviours in the workplace
- ✓ While, raising awareness of activities which have the potential to cause harm to our people, the environment and our business.



Ready to go



Kitted out

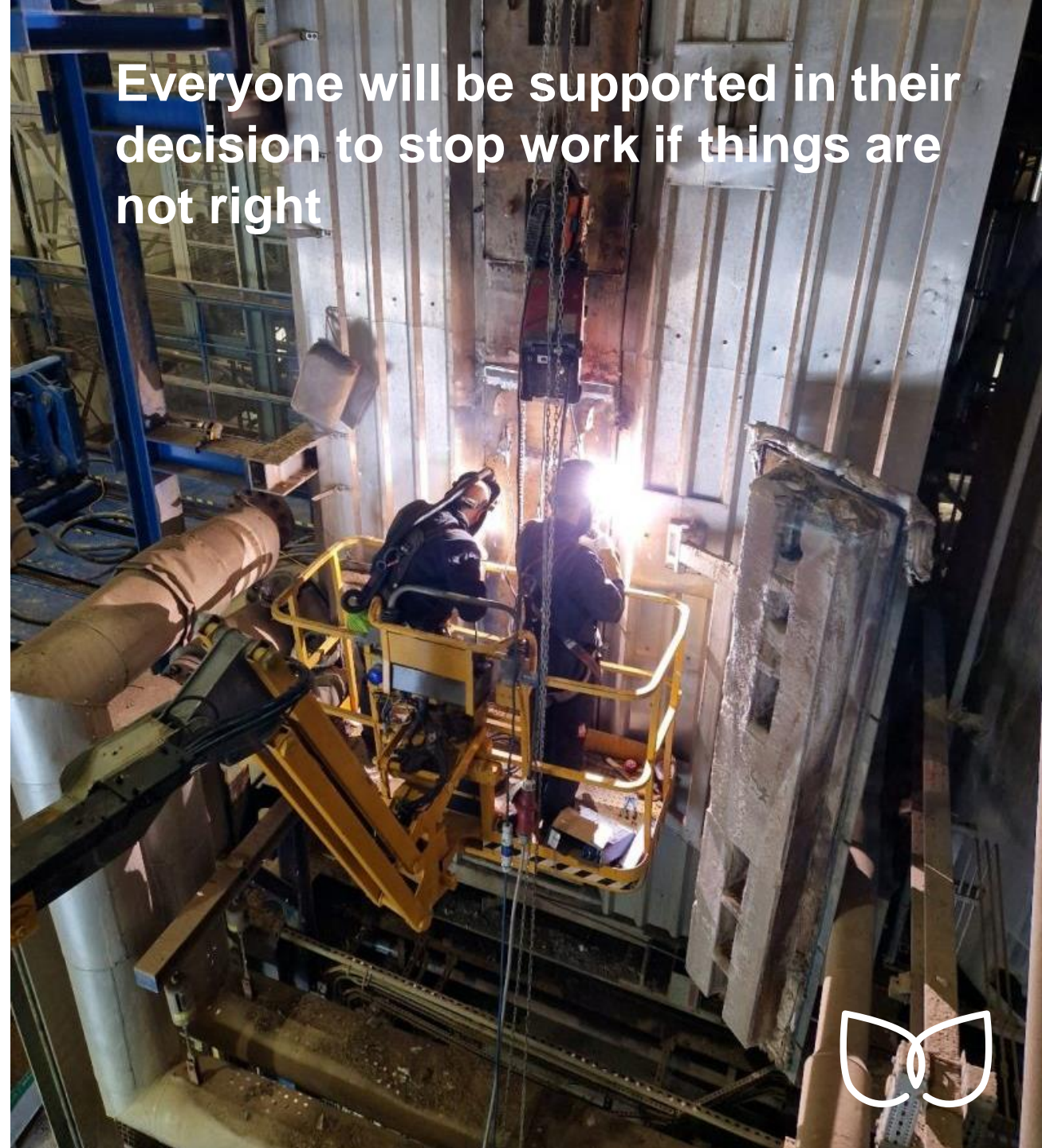


On plan



Stay alert

Everyone will be supported in their decision to stop work if things are not right





Ready to go

Attend work, and operate, knowing fit and well, clear on role and understand risks, control measures and limitations. While making sure risks have been assessed, and agreed controls are in place and working as intended.



Kitted Out

Only use the tools and equipment provided and approved for the task, While, carrying out tasks trained and competent to do. Always wearing the appropriate personal protective equipment for the relevant area.

Our Thalia Code - Four Principles



Stick to the plan

Make sure work is planned, including any limitations, while always checking and following procedures and safe systems
If things change stop the work, re-assess the plan, and only start work again when the plan is correct and authorised



Stay alert

Make sure you are where you are supposed to be. Remain alert to all around and react to stay safe
'Shout Out!' if anything is not right or there is a change.

Who is our Thalia Code for?

- Everyone who works for and with Thalia Waste Management.
 - That's all Thalia Waste Management people, no matter which part of the business they work in
- All supply chain partners

Everyone needs to take personal responsibility for the impact of our activities.





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